

FSSC
presents

FSSC 24000: INTRODUCTION FOR IAAC

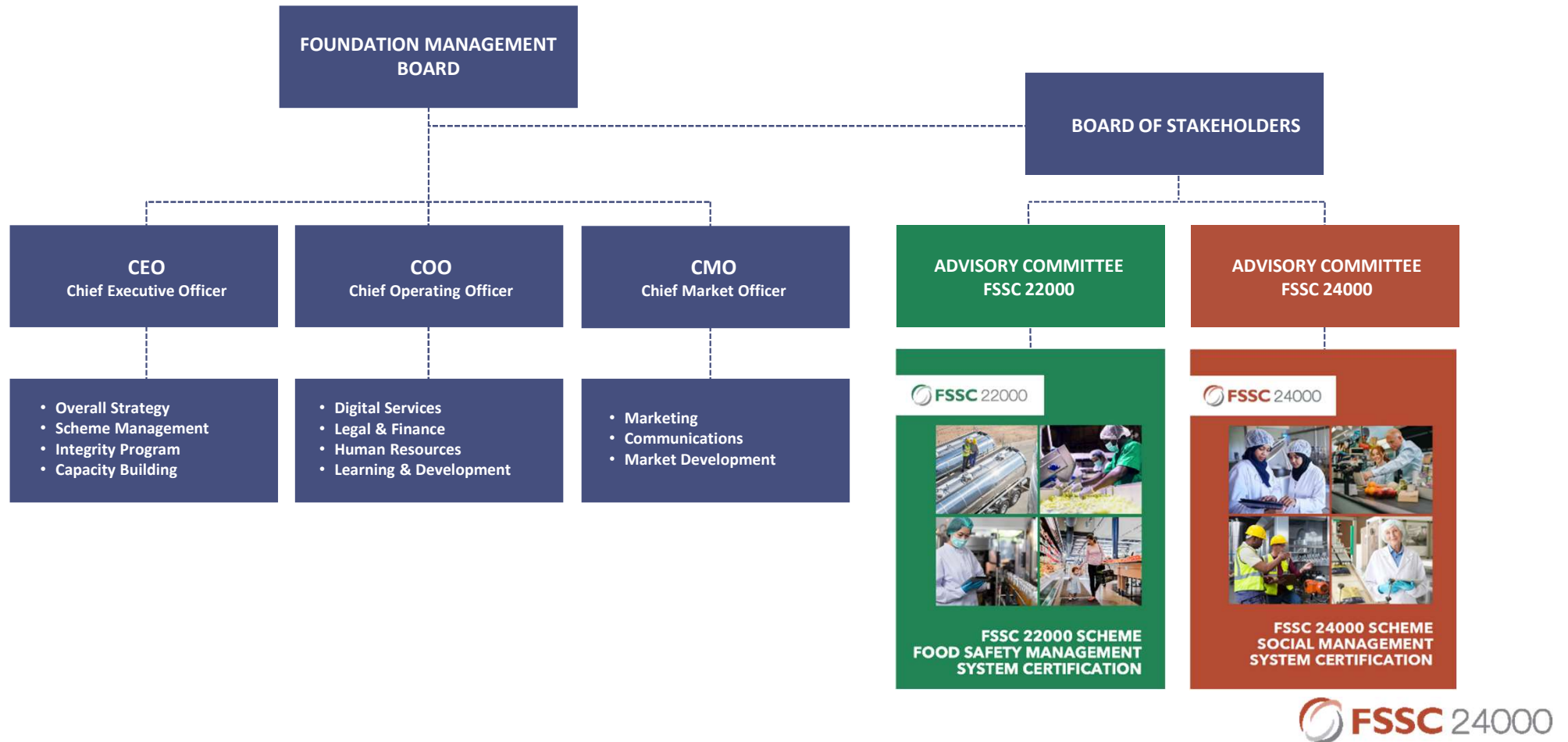
9 April 2025



ABOUT FOUNDATION FSSC

- ✓ Foundation FSSC is the independent non-profit owner of the **FSSC 22000 & FSSC 24000** Schemes, delivering trust and impact beyond certification.
- ✓ We support the consumer goods industry in protecting its brands and achieving its targets through the implementation of an effective **ISO-based management system**.
- ✓ We are a lean and collaborative Foundation that aims to help organizations contribute to the global **SDGs** and thus **create a better world**.

FOUNDATION STRUCTURE



FSSC BRAND IDENTITY MODEL

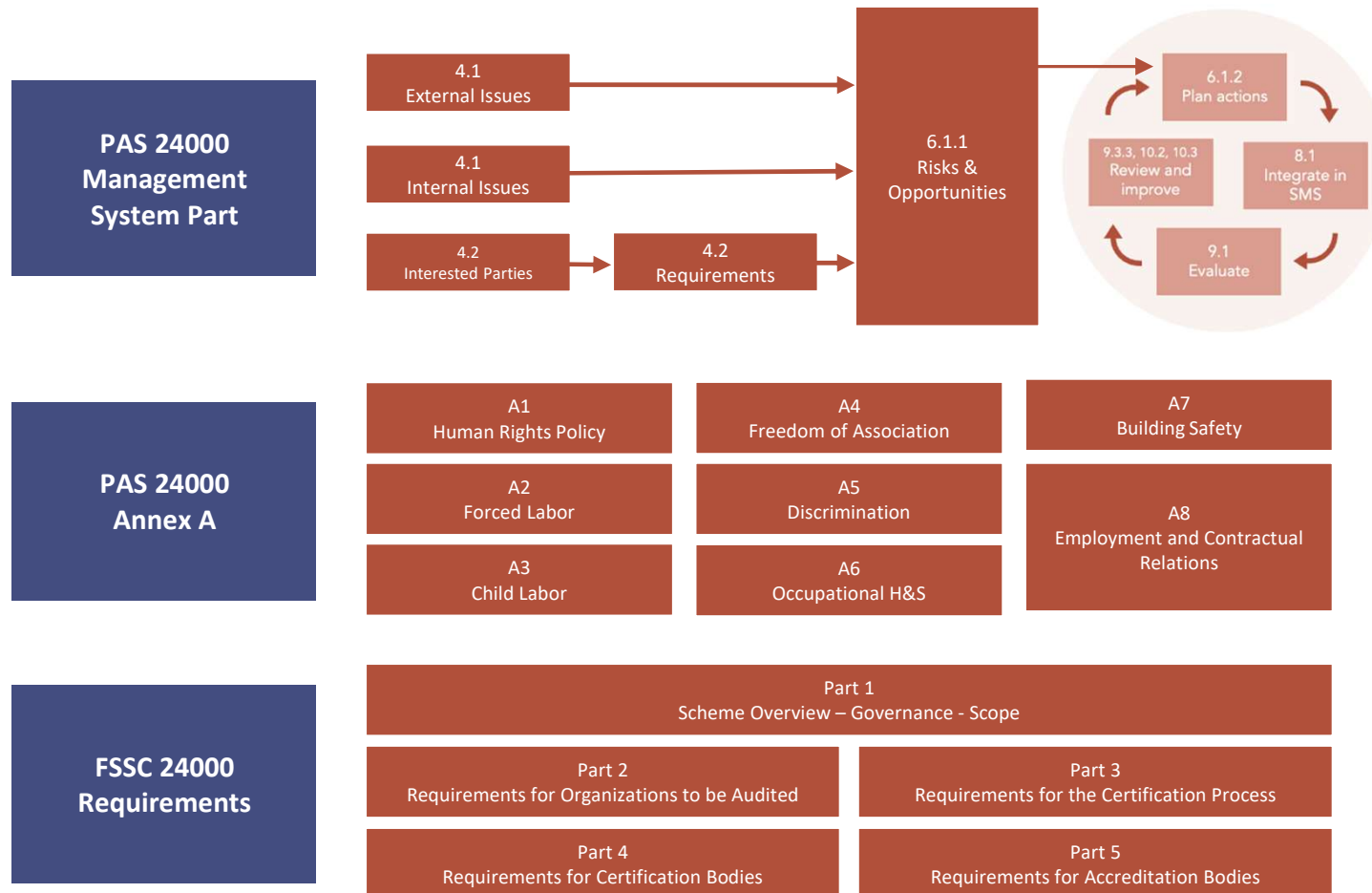


SCHEME FEATURES

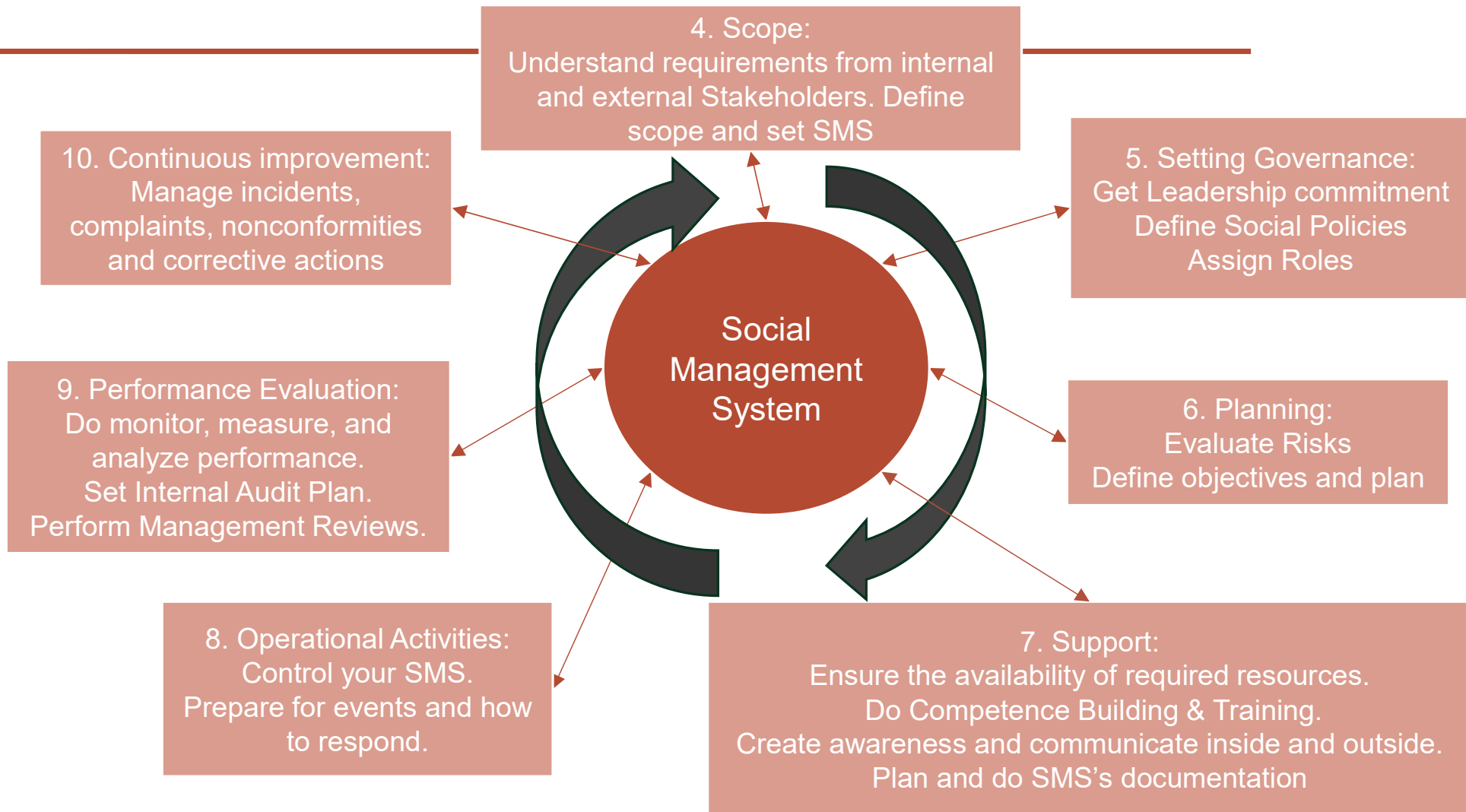
- Social Management System (**SMS**) | **ISO-aligned**
- **Risk-based**
- Focus on **continuous improvement**: commitment to increased efficiency and effectiveness
- Aim: ensure organizations provide **safe and fair working conditions**, meet **business ethics** requirements, and apply **due diligence** in their supply chain management
- Ensures supply chain focus and assurance
- Recognition of Certified Organizations through a public register
- Governance and oversight of certification through the Foundation's Integrity Program = **TRUST**
- Create **IMPACT** linked to the UN Sustainable Development Goals.
- FSSC 24000 fully covers PAS 24000 – written based on ISO HS



STRUCTURE OF FSSC 24000



CONTINUOUS IMPROVEMENT CYCLE



TOPICS OF PAS 24000 (APPENDIX A)



Human Rights



Forced Labor



Child Labor



Freedom of association



Discrimination and fair treatment of workers



Occupational Health and Safety



Building safety



Employment and contractual relations



Working hours



Grievance mechanisms



Business Ethics

SCHEME DOCUMENTS

FSSC 24000 Version 1, 2022

- FSSC 24000 Scheme
- Board of Stakeholders Decision List
- Annex 1 | FSSC 24000 CB Scope Statements
- Annex 2 | FSSC 24000 CB Audit Report Requirements
- Annex 3 | FSSC 24000 CB Certificate Template

Download these for free from the [FSSC website](https://www.fssc.com).

 **FSSC 24000**



**FSSC 24000 SCHEME
SOCIAL MANAGEMENT
SYSTEM CERTIFICATION**

www.fssc.com

Version 1.0 | 2022

 **FSSC 24000**

GUIDANCE DOCUMENTS

Currently available to support the implementation of FSSC 24000

- Assessment of Risks and Opportunities
- Context of the Organization
- Operational Planning and Control
- Social Procurement and Human Rights Due Diligence
- Child Labor (Definition and Implementation Guideline)
- Forced / Compulsory Labor

Released end of April 2025

- Grievance Mechanism / Complaint Management

BENEFITS OF FSSC 24000

1

Standardized Framework

FSSC 24000 provides a structured approach, meeting legal and social compliance requirements to align with regulatory requirements.

2

Risk Management

Companies can avoid legal and financial repercussions by identifying and addressing risks related to labor practices, safety, and ethics.

3

Proactive Compliance

The FSSC 24000 Scheme helps organizations stay ahead of legislation changes by promoting continuous improvement.

4

Stakeholder Confidence

Demonstrating a commitment to social responsibility and regulatory compliance boosts trust for customers and partners.

5

Supply Chain Oversight

Certification aims to ensure that suppliers and partners follow to the same standards, reducing risks across the supply chain.

OUR MARKET REPRESENTATIVES



Q&A

**THANK
YOU**



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