FSSC presents

FSSC 24000: INTRODUCTION FOR IAAC

9 April 2025



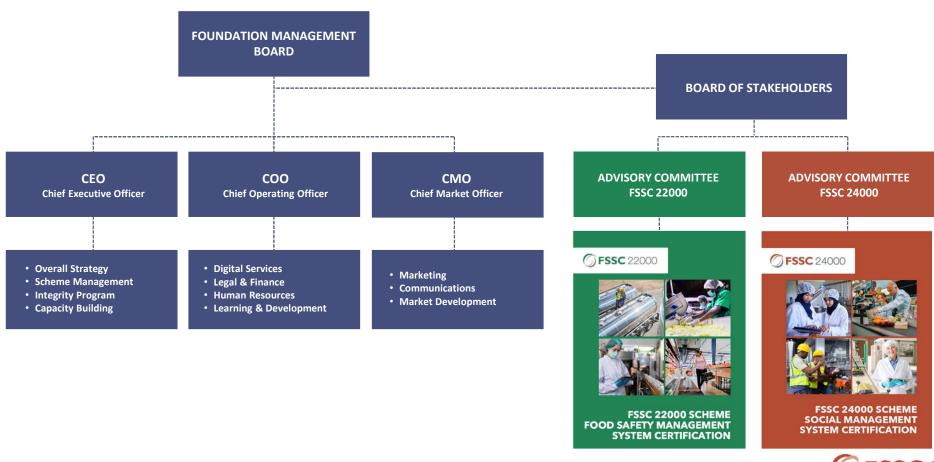


ABOUT FOUNDATION FSSC

- ✓ Foundation FSSC is the independent non-profit owner of the FSSC 22000 & FSSC 24000 Schemes, delivering trust and impact beyond certification.
- ✓ We support the consumer goods industry in protecting its brands and achieving its targets through the implementation of an effective ISO-based management system.
- ✓ We are a lean and collaborative Foundation that aims to help organizations contribute to the global SDGs and thus create a better world.



FOUNDATION STRUCTURE





FSSC BRAND IDENTITY MODEL





SCHEME FEATURES

- Social Management System (SMS) | ISO-aligned
- Risk-based
- Focus on continuous improvement: commitment to increased efficiency and effectiveness
- Aim: ensure organizations provide safe and fair working conditions, meet business ethics requirements, and apply due diligence in their supply chain management
- Ensures supply chain focus and assurance
- Recognition of Certified Organizations through a public register
- Governance and oversight of certification through the Foundation's Integrity Program = TRUST
- Create IMPACT linked to the UN Sustainable Development Goals.
- > FSSC 24000 fully covers PAS 24000 written based on ISO HS





STRUCTURE OF FSSC 24000

External Issues PAS 24000 6.1.1 Risks & Management Internal Issues Opportunities **System Part** Interested Parties Requirements **Building Safety** Freedom of Association **Human Rights Policy** PAS 24000 Forced Labor Discrimination Annex A **Employment and Contractual** Relations Occupational H&S Child Labor Part 1 Scheme Overview – Governance - Scope FSSC 24000 Part 2 Part 3 Requirements for Organizations to be Audited **Requirements for the Certification Process** Requirements Part 4 Part 5 **Requirements for Certification Bodies Requirements for Accreditation Bodies**



CONTINUOUS IMPROVEMENT CYCLE

10. Continuous improvement:
 Manage incidents,
 complaints, nonconformities
 and corrective actions

9. Performance Evaluation:
Do monitor, measure, and
analyze performance.
Set Internal Audit Plan.
Perform Management Reviews.

8. Operational Activities:
Control your SMS.
Prepare for events and how to respond.

4. Scope: Understand requirements from internal and external Stakeholders. Define scope and set SMS 5. Setting Governance: Get Leadership commitment **Define Social Policies** Assign Roles Social Management System 6. Planning: **Evaluate Risks** Define objectives and plan

7. Support:

Ensure the availability of required resources.

Do Competence Building & Training.

Create awareness and communicate inside and outside.

Plan and do SMS's documentation

24000

TOPICS OF PAS 24000 (APPENDIX A)



Human Rights



Forced Labor



Child Labor



Freedom of association



Discrimination and fair treatment of workers



Occupational Health and Safety



Building safety



Employment and contractual relations



Working hours



Grievance mechanisms



Business Ethics



SCHEME DOCUMENTS

FSSC 24000 Version 1, 2022

- > FSSC 24000 Scheme
- Board of Stakeholders Decision List
- Annex 1 | FSSC 24000 CB Scope Statements
- Annex 2 | FSSC 24000 CB Audit Report Requirements
- ➤ Annex 3 | FSSC 24000 CB Certificate Template

Download these for free from the **FSSC** website.







Version 1.0 | 2022



GUIDANCE DOCUMENTS

Currently available to support the implementation of FSSC 24000

- Assessment of Risks and Opportunities
- Context of the Organization
- Operational Planning and Control
- Social Procurement and Human Rights Due Diligence
- Child Labor (Definition and Implementation Guideline)
- Forced / Compulsory Labor

Released end of April 2025

• Grievance Mechanism / Complaint Management



BENEFITS OF FSSC 24000



Standardized Framework

FSSC 24000 provides a structured approach, meeting legal and social compliance requirements to align with regulatory requirements.



Risk Management

Companies can avoid legal and financial repercussions by identifying and addressing risks related to labor practices, safety, and ethics.



Proactive Compliance

The FSSC 24000 Scheme helps organizations stay ahead of legislation changes by promoting continuous improvement.



Stakeholder Confidence

Demonstrating a commitment to social responsibility and regulatory compliance boosts trust for customers and partners.

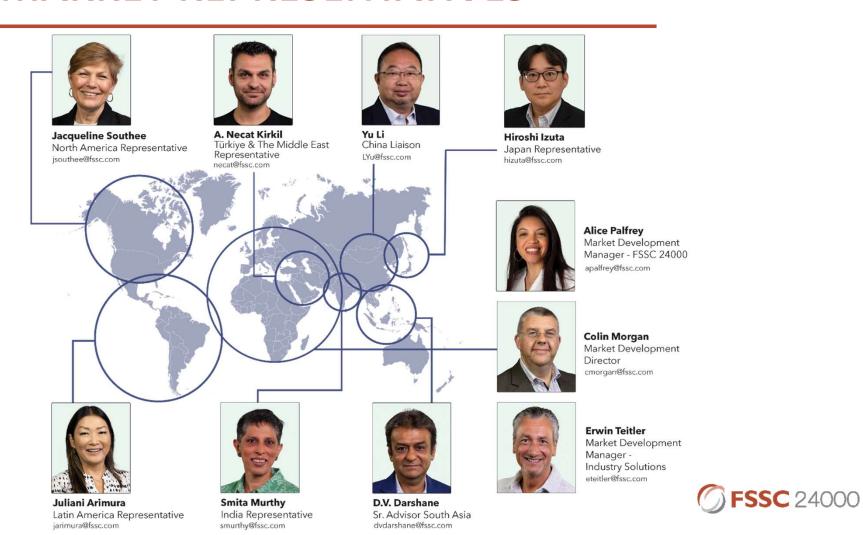


Supply Chain Oversight

Certification aims to ensure that suppliers and partners follow to the same standards, reducing risks across the supply chain.



OUR MARKET REPRESENTATIVES



Q&A

THANK YOU





www.fssc.com



questions@fssc.com



Foundation FSSC



+31 (0) 183 64 50 28