# IAAC - Informative Webinar on FSSC 24000

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# ANAB FSSC 24000 Program Milestones

Agreement with the Foundation signed - January 2023

Program released - June 2023

Received several inquiries*

# ANAB Accreditation Program Development

**Various ANAB staff and sometime outside technical experts are involved**

**ANAB - New Program Development Procedure:**

- ✓ A risk analysis (ISO/IEC 17011 4.4.6).
- ✓ Consideration for any additional requirements placed on ANAB specific to the new program.
- ✓ Will this program fall under IAF, ILAC, IAAC, APAC or other ANAB recognitions?
- ✓ Do the requirements contradict or exclude any requirements of the accreditation standard under which this program falls or the applicable requirements of any requirements of the recognition body?
- ✓ Views of interested parties
- ✓ Revision and Development of program specific documents
- ✓ Training requirements
- ✓ IT considerations

## Very Important:

**Competence!**

- Assessors
- Technical Experts
- Decision Makers
- ANAB internal staff

# Considerations for Assessor Competence

Qualification as an assessor in ex., OHSMS, CMS or experience with programs such as SA 8000.

Experience in auditing, designing, implementing a social management system

Understanding of concepts and performance requirements in Annex A of PAS 24000

Successful completion of a required training

# Building Assessor Capacity:

Solicit interest from current assessors

FSSC 24000 Training by the Foundation

Ongoing information sharing through the ANAB's designated contact to FSSC

Comfort level of an assessor

Assessor competence criteria

# New/Revised Requirement Documents:





- Accreditation Rule 58

- FA 5060 Social System Certification FSSC 24000 v1.0 CB Application for Accreditation

- Competence criteria

Program Developed
NOW WHAT?

# Slow Uptake – Possible Whys:

No law or regulation requiring certification to FSSC 24000

Geographical separation from where these issues are predominant

Assumption that these issues don't impact North America
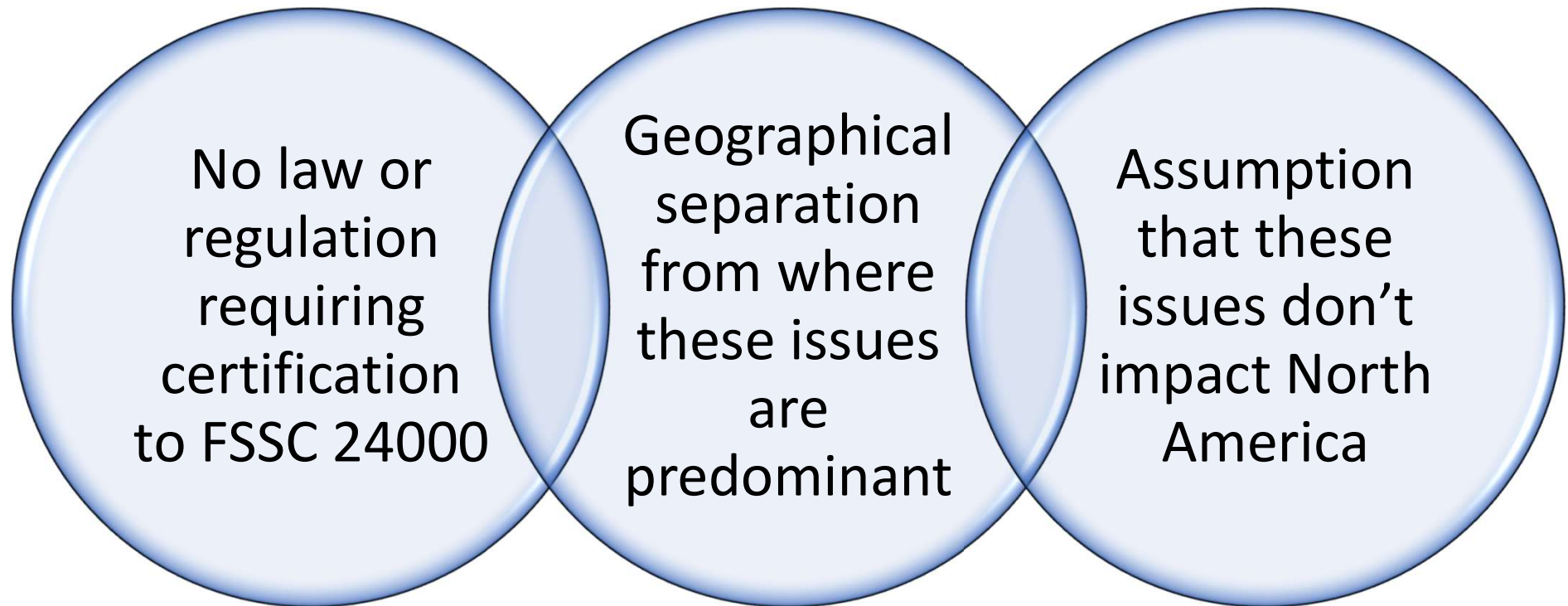
# WHAT CAN WE DO?

# Action - Raising Awareness:

## Typical Market Drivers

- Regulatory requirements

## Support for existing US and Canadian laws

- US-CODE-2203-title-29
- Fair Labor Standard Act
- State Laws
- New California employment laws  - effective January 1, 2025
- The Canadian Law S-211

# Action - Raising Awareness:

## Typical Market Drivers

### Consumers want for transparency

- *Younger generations increasingly driving transparency in brands*

### Brand protection for businesses

- *Social media allows for information to be available almost instantaneously*

# Why FSSC 24000:

| | | |
|---|---|---|
| Risk management in overall operations | Demonstrating commitment | Control of the supply chain |
| Control over operations regardless of the size | Support for current and future labor laws | Investment into future of the company |

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# Why Management System:

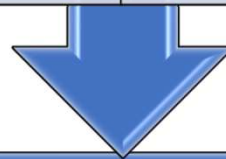**Management System approach ensures a system is in place to:**

| Continuously meet requirements | Address issues if they come up | Prevent re-occurrence | Continuous improvement | Risk management | Promotes a company-wide culture |
|---|---|---|---|---|---|

**Easy integration with the existing Management System (QMS, EMS, OHSMS, FSMS, etc.)**

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# QUESTIONS?

**THANK YOU!**

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